



SANTHIRAM COLLEGE OF PHARMACY

Approved by AICTE & PCI, New Delhi – Affiliated to JNTUA, Anantapur
NH – 18, Nandyal, Kurnool District, Andhra Pradesh - 518501

WELFARE POLICY

WELFARE NORMS:

1. Insurance coverage to staff members:

All the Regular teaching and non-teaching staff members in Santhiram College of Pharmacy are facilitated with the benefit of Medical Insurance. The coverage is to a maximum extent of rupees three lakh /per year for the Teaching Faculty and Non-Teaching Staff.

2. Provident Fund:

The P.F. scheme is implemented for eligible Staff of the Institution as per the provisions of Employees Provident Fund Act.

3. Insurance coverage to the students:

Santhiram college of Pharmacy also providing the insurance allowance to the students' who got the admission into Santhiram college of Pharmacy. The validity of this insurance is up to 1 year and every year it is renewed by the management. The coverage is to a maximum extent of rupees three lakh /per year for the student and up to 2 lakhs to the nominee of the student.

4. Late Lingamurthy Memorial Educational Freeship:

The Management is committed to encouraging the students to joining in any of the B.Pharmacy, M.Pharmacy or Pharm.D programs. In this, Sri Shiridi Sai Educational Academy is providing scholarship towards tuition fee.

Every year during admission process, applications are invited from the eligible Students and the “**Student Welfare Committee**” will prepare the list of eligible students and amount of scholarship and submit the same through Principal.

5. Santhiram Seva Scholarship:

The Management has committed for enhancing the professional knowledge, skills and attitudes of educators, so that they might in turn improve the learning process of Students. The college aims at developing a deep understanding of the human values and social concerns among the engineering graduates.

The Scholarships are awarded to students with financial need, as determined by the Governing body. It is a scholarship for economically weak students which covers various



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aspects. This financial aid comes from a dedicated scholarship fund of the Trust. The applicant must furnish the relevant details as a proof of his/her for receiving scholarship.

Every year during admission process, applications are invited from the eligible students and the “**Student Welfare Committee**” will prepare the list of eligible students and amount of scholarship.

Eligibility:

- a) Student who are economically weak, and/or from a rural area.
- b) Student who secured good academic record i.e above 70% or 7.0 GPA marks from SSC onwards.

6. WELFARE SCHEMES FOR FACULTY/STAFF:

a) Canteen facility at subsidized rates:

The cafeteria at Santhiram College of Pharmacy makes avail of all kinds of food items. Faculty/staff of Santhiram College of Pharmacy can avail any food item available at Santhiram College of Pharmacy cafeteria with the subsidized rates up to 50%.

b) Subsidized Transportation facility:

Santhiram College of Pharmacy has buses that are made available to the faculty, staff and students for travel to college from various points in Nandyal as well, Kurnool, Banaganapalli, Velugodu, Koilakuntla and Allagadda. The faculty can avail this facility with subsidized rates up to 50% and all the non-teaching working in Santhiram College of Pharmacy, the transportation facility is at free of cost.

c) Educational grant for faculty & Staff towards their children education:

The faculty/staff of Santhiram College of Pharmacy can avail the concession in the tuition fee towards the education of their children in the group institutions. According to the norms of the concern institution, faculty/staff can get 25-50% concession in the annual tuition fee.

d) Medi claim for faculty & Staff & their family members:

The faculty/staff of Santhiram College of Pharmacy and/or their member(s) of the family can get the medical claim concession up to 10-25% in the final bill.



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e) Free Medical consultancy:

The outpatient medical consultancy facility is made free to the faculty/staff and/or their member(s) of the family as per the requirement and requisition.

f) Gifts for family & Individual functions:

Santhiram College of Pharmacy also encourages the get-together functions/events as a part of the recreational facility. Gifts and presentations will be given for personal/family occasions like marriage, housewarming ceremony etc.

g) 3 Additional leaves for funeral services of the family members:

In case of loss of the members of the family of any faculty/staff, they can avail 3 additional leaves for attending the funeral services.

h) Uniform is provided to peon & security:

The attenders, security guard, workers of general maintenance section, will be issued uniform once in a year, probably during the time of Desersa Festival.